

GUIDELINES FOR HONORARIUMS AND EXPENSES

Thank you for supporting God's work through WELS Home and World Missions!

The following guidelines should be reviewed to help determine honorariums, expenses reimbursement, and gift giving for your Missions speaker event.

HONORARIUMS

We have included an excerpt from the *WELS Substitute Reimbursement Procedures* that can be used as a guideline for speakers and their hosting organization while discussing honorariums. **NOTE: These amounts are only a suggestion. Please prayerfully consider and discuss your best support.**

	2019/2020
One Sermon	\$127
Sermon Repeated	+ \$25
Sermon & Liturgy	\$146
Extra Service	+ \$51
Bible Class or Presentation	\$89

TRAVEL EXPENSES

A speaker's travel expenses should be reimbursed by the church or group they are visiting. Coordination and agreement upon an amount between the hosting organization and the speaker should be completed before the event. Please confirm where the speaker would like travel reimbursement checks to be sent and who they should be made out to. For reference, WELS standard mileage reimbursement rate is currently \$0.51 per mile.

GIFT OFFERINGS

A speaker should not take the gift offering directly from a congregation. Checks should be made out to "WELS" with the mission designation (example: World or Home Missions) on the memo line. Please mail all gifts directly to the WELS Mission Office at:

WELS Center for Mission and Ministry
ATTN: Missions
N16W23377 Stone Ridge Dr.
Waukesha, WI 53188

THANK YOU!

Thank you for supporting WELS Missions! Your continued, faithful giving is appreciated and helps us continue reaching out to those who have not yet heard the Good News of our Savior, Jesus Christ.

QUESTIONS? Call 414-256-3279 or e-mail our office at missionspromotions@wels.net